

Leadership Defined

Leadership is the ability to influence, lead, or guide others to accomplish a mission in the manner desired by providing **purpose, direction, and motivation.**



Purpose gives others a reason for why they should do something.

Direction gives others the “knowledge” to complete the task.

Motivation gives others the will to do what they are capable of doing.

Leadership Styles

Authoritarian Leadership Style

A leader displays the authoritarian leadership style when subordinates are told what is to be done and how it is to be done



Participative Leadership Style

In the participative leadership style the leader solicits information and advice from others in the group, and then makes a decision.

Delegative Leadership Style

In this leadership style the leader assigns decision making power to a subordinate. Responsibility for the outcome remains with the leader at all times, regardless of this assignment.

Leadership Objectives

Accomplish the Mission

Mission accomplishment is achieving your goal.



Troop Welfare

The welfare of your troops should always be a consideration for you as a leader.

Roles of the Officer



Leadership: The officer's first area of concern should always be whether the duty of leadership is being fulfilled.*

Decision Maker: The decision-making role is characterized by the officer's duty to plan and organize.

Assuming Responsibility: The officer must also make the decisions and bear the responsibility for those decisions.

* Most important

Purposes of the NCO



1. Decentralize Authority*
2. Provide links between officers and enlisted men
3. Provide a senior enlisted advisor for the commander
4. Afford avenues for advancement
5. Recognize and reward outstanding skills

* Most important

Marine Corps' Core Values



Honor is the quality that guides Marines to exemplify ethical and moral behavior

Courage is a mental quality that recognizes fear of danger or criticism, but enables a leader to proceed in the face of it with calmness and firmness.

Commitment means the dedication to carry out all unit tasks and to serve the values of the Country, the MCJROTC, and the unit.

Authority, Responsibility, & Accountability



Authority

Authority is the legitimate power of a leader to direct individuals to take action within the scope of the leader's position.

Responsibility

Responsibility is the obligation to act or to do a task that one must answer for, either to team members or to supervisors.

Accountability

Accountability is the reckoning, when leaders must answer for their actions and accept the consequences, good or bad

Ethics, Morals & Values



Ethics

Ethics are a set of standards or a value system by which human actions are determined to be right or wrong, good or evil.

Morals

Morals are defined as conforming to an established set of codes or accepted notions of right and wrong.

Values

Values are ideas or notions that an individual holds in high regard, and accepts as a set of standards or a value system.

Mission of MCJROTC



1. Develop informed and responsible citizens.
2. Develop leadership skills.
3. Strengthen character.
4. Promote an understanding of the basic elements and requirements for national security.
5. Help form habits of self-discipline.
6. Develop respect for, and an understanding of, the need for constituted authority in a democratic society.